

CERTIFIED/TRUE COPY OF RESOLUTION PASSED IN THE MEETING OF BOARD OF DIRECTORS OF NMICPS TECHNOLOGY INNOVATION HUB ON AUTONOMOUS NAVIGATION FOUNDATION ON 15TH APRIL 2021 AT 3.00 PM AT INDIAN INSTITUTE OF TECHNOLOGY HYDERABAD, KANDI, SANGAREDDY, TELANGANA – 502 284

For adopting Standard Operating Procedure for Recruitment Policy

"RESOLVED THAT as per Section 179 of the Companies Act 2013 and Rule-8 of the Companies (Meeting of Board and its Powers) Rules, 2014, the consent of the board be and is hereby given to adopt a Standard Operating Procedure (SOP) for recruitment policy as mentioned below":

1. Identifying the Manpower Requirement from the following areas:
 - R&D Staff
 - Administrative Staff
 - Fellowship (PG, PhD, Post-Doctoral Fellowships (PDF) & Faculty Fellowship)
2. Eligibility criteria, Qualification and Job Description to be defined by respective In-charge.
 - (a) Recruitment rules can be framed based on manpower requirement:
 - R&D Staff
 - Administrative Staff
 - Fellowship (PG, PhD, Post-Doctoral Fellowships (PDF) & Faculty Fellowship)
 - (b) Recruitment rules covers:
 - Eligibility Criteria – No. of Posts, Age, Qualification, Pay, Job Description, Tenure, Experience, Other desirable things etc.,
3. Advertisement to be published in TiHAN website, IIT Hyderabad website and on social media.
4. Application to be created through online portal.
5. Minimum period for submission of application to be provided at least as 15 Days and depending on response it can be extended.
6. Depending on eligibility criteria applicant's to be shortlisted.

7. Expert Committee for interview to be as constituted per the job role.
8. Written exam may be conducted based on type of position and experience level, the interview to be conducted in presence of expert committee.
9. Selections to be carried further based on Expert Committee recommendations.
10. Offer letters to be sent to selected candidates and acceptance of joining to be obtained.

Joining Time: 15/30 days joining time to be provided for selected candidates to join. If he/she doesn't join waiting list candidate can be offered the position.

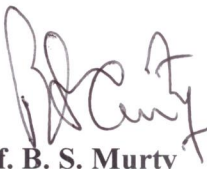
11. For PG, PhD and Post-Doctoral Fellowships will be through Host institute i.e., IITH.

"FURTHER RESOLVED THAT Dr. P. Rajalakshmi, Director be and is hereby authorized to do all such acts, deeds, things etc., as may be required to implement the above resolution".


"RESOLVED FURTHER THAT the aforesaid power entrusted to the said official shall be valid and effective unless revoked earlier by the Board or shall be exercisable by them so long as they are in the concerned to the Company".

Certified/True Copy.

**For NM-ICPS Technology Innovation Hub
on Autonomous Navigation Foundation**


Prof. B. S. Murty
Director
(DIN: 08619087)




Prof. P. Rajalakshmi
Director
(DIN: 08751771)

Date: 15th April 2021
Place: Hyderabad